



Meeting of the City Council

Date: Wednesday 24th March 2010
Time: 10.00am
Venue: Council Chamber, Level 3, Town Hall Extension,
Albert Square, Manchester. M60 2LA

Meeting of the Council – Wednesday 24 March 2010.

A meeting of the Council will be held on **Wednesday 24 March 2010** at 10.00am in the Council Chamber at Manchester Town Hall for the following purposes:-

1. Special Business to be introduced by the Lord Mayor.
2. **Minutes** - to submit for approval and signature the Minutes of the meeting held on 3 March 2010.
3. **Proceedings of the Executive.**
To submit the part proceedings of the Executive on 10 February and proceedings of the Executive on 10 March 2010 and 24 March 2010 (to be tabled), and in particular to request Council to consider the following recommendation –

Greater Manchester Housing Strategy

To recommend the Council adopt the Greater Manchester Housing Strategy.

4. **Questions to Executive Members** under Procedural Rule 23.
5. **Overview and Scrutiny Committees.**
To note the Minutes of the following Committees –
Children and Young People – 2 February and 2 March 2010
Citizenship and Inclusion – 3 February and 1 March 2010
Communities and Neighbourhoods – 2 February and 2 March 2010
Economy, Employment and Skills – 3 February and 1 March 2010
Health and Well-being – 4 February, 16 February and 4 March 2010
Resources and Governance – 4 February and 4 March 2010

6. **Proceedings of Committees.**

- a) To submit for approval the minutes of the Constitutional and Nomination Committee on 24 March 2010 (to be tabled)



- b) To note the proceedings of the following meetings –

Audit Committee – 11 March 2010

Employee Appeals Committee – 16 February 2010

Licensing and Appeals Committee – 15 February and 15 March 2010.

Personnel Committee – 10 February and 10 March 2010

Planning and Highways Committee – 11 February and 11 March 2010

Wythenshawe Area Committee – 28 January and 25 February 2010

7. Business of the Joint Authorities and Committees.

To receive answers to any questions raised in accordance with Procedural Rule 24 on the business of (a) Greater Manchester Fire and Rescue Authority (b) Greater Manchester Integrated Transport Authority (c) Greater Manchester Police Authority, and (d) Greater Manchester Waste Disposal Authority.

8. Proposed changes to the Constitution (Report of City Solicitor to follow)

9. Key decisions exempted from call-in. (Report of City Solicitor)

10. Motion – Police Performance

This Council recognises the importance and significance of recent reports by Her Majesty's Inspectorate of Constabulary into the performance of Greater Manchester Police.

This Council welcomes the response of the Chief Constable, his officers and Greater Manchester Police Authority in facing up to the challenges highlighted in these reports and the commitment to improving police performance for the benefit of Manchester people.

This Council Resolves

1. To continue to work together with the police and our communities through the Manchester Crime Reduction Partnership and Neighbourhood Partnerships.
2. To develop and expand on the achievements of Neighbourhood Policing, proactive Anti Social Behaviour teams and intensive Respect Actions which contribute to building public confidence in the police and further reducing crime and anti social behaviour in our city.
3. To ask the City Council's Overview and Scrutiny process to investigate and report on good policing practice in Manchester, other Greater Manchester authorities and UK Core Cities, as a contribution towards improving police performance.



4. To request the Chair of the Manchester Crime Reduction Partnership - The Deputy Chief Executive (Performance) to undertake a process, through our Neighbourhood Partnerships, of consulting Manchester residents to assess their views and options on what they feel is needed to be done in order to improve policing in their neighbourhoods.

This Council recognises the hard work and achievements of Greater Manchester Police. We recognise that the Chief Constable, like the City Council, is resolved to reducing the numbers of victims of crime and anti social behaviour by engaging residents and other partners in the drive to improving services and performance.

Signed: Councillors Jim Battle (proposer), Paul Murphy (seconder), Tony Burns, Sue Murphy, Mike Amesbury, Bernard Priest, Paul Andrews

11. Motion – Getting Manchester Working

Manchester's Labour Council is committed to Getting Manchester Working. We are determined that on the way out of recession, we will support Manchester residents into jobs and improve their skills to be able to take advantage of job opportunities in the future.

Our Skills Pledge for our own staff includes the aim for all employees to have the opportunity to be skilled to level 2 and for 65% to be skilled to level 3 by 2015. As well as this we set a target of 300 apprenticeship post within the Council by the end of March 2010.

This Council notes:-

- 1150 staff are currently training for NVQs, and we are well on the way to achieving our target. We have not just met but have exceeded the apprenticeship target – there are now 484 people enrolled on apprenticeship frameworks within the council.

- Entry level jobs are now ringfenced for workless residents and young people – including young people in care. This is underpinned by pre-employment training and post-employment support to make sure individuals can access these opportunities and succeed in employment.

The Labour Government has prioritised employment for young people by creating the Future Jobs Fund – creating jobs for 18-24 year olds. In Manchester we have exceeded our target of having 200 people in these jobs by the end of March and have 228 people in employment – including 95 working as Public Services Trainees within the City Council.

Manchester City Council resolves to continue to lead by example. We will work with all our partners in the public and private sector to ensure that as



many of our residents as possible have the opportunity to work and the support and skills to succeed.

Signed: Councillors Sue Murphy (proposer), Sheila Newman (seconded), Paul Andrews, Tony Burns, Mike Amesbury, Jim Battle, Eddie Newman

12. Motion – Greater Manchester Police and Police Authority

This Council notes with concern:

The publication in March of an inspection report by Her Majesty's Inspectorate of Constabulary (HMIC) showing that Greater Manchester Police "struggles in some key areas" and is "causing concern".

That the HMIC report shows GMP performs poorly on local crime and policing; poorly on confidence and satisfaction; poorly on solving crimes, with declining prospects of improvement; poorly on the comparative satisfaction of the BME community; and poorly on public confidence overall.

That only one Police Service in the country performed less well than Greater Manchester.

Council further notes with concern:

The publication in February of an inspection report by the Audit Commission showing that Greater Manchester Police Authority has failed to scrutinise properly the performance of Greater Manchester Police. When asked to evaluate the effectiveness of the Police Authority in scrutinising and ensuring the force delivers the priority services that matter to local people, the Audit Commission awarded a rating of "1" ("not meeting minimum requirements/ performing poorly").

This Council believes that:

The "good" rating for GMP on serious crime is welcome, and the success of Neighbourhood Policing is acknowledged. Nevertheless, the people of Manchester deserve a high-performing Police Service and Police Authority.

The Police Authority's leadership, in dismissing the findings of HMIC's report as "dated," shows complacency and a lack of self-awareness. The improvement agenda for the Police Authority needs to begin with an honest self-assessment of its own very mixed performance.

This Council resolves:



To write to the Chief Constable outlining the concerns of this Council, and to arrange a bi-partisan meeting of Councillor representatives from both sides of the City Council with the Chief Constable to discuss ways to resolve this crisis.

To urge Greater Manchester Police Authority to work more effectively with better-performing Police forces and authorities both regionally and in the Metropolitan family group to learn from good practice elsewhere.

To request that the Council's Police Authority Representative updates the Council each quarter on progress towards achieving the performance improvement goals set out in the Authority's Action Plan.

To request that the Council's Citizenship and Inclusion Scrutiny Committee investigate the effectiveness of the actions proposed by the Police Authority to address low overall public confidence and satisfaction; and in particular, the lower comparative satisfaction amongst Manchester's BME community.

Signed: Councillors Jackie Pearcey (proposer), Paul Shannon, Graham Shaw, Simon Ashley, Ian Donaldson, John Commons, John Cameron

Sir Howard Bernstein
Chief Executive

16 March 2010



Meeting of the City Council

Date: Wednesday 24th March 2010
Time: 10.00am
Venue: Council Chamber, Level 3, Town Hall Extension,
Albert Square, Manchester. M60 2LA

Meeting of the Council – Wednesday 24 March 2010.

A meeting of the Council will be held on **Wednesday 24 March 2010** at 10.00am in the Council Chamber at Manchester Town Hall for the following purposes:-

1. Special Business to be introduced by the Lord Mayor.
2. **Minutes** - to submit for approval and signature the Minutes of the meeting held on 3 March 2010.
3. **Proceedings of the Executive.**
To submit the part proceedings of the Executive on 10 February and proceedings of the Executive on 10 March 2010 and 24 March 2010 (to be tabled), and in particular to request Council to consider the following recommendation –

Greater Manchester Housing Strategy

To recommend the Council adopt the Greater Manchester Housing Strategy.

4. **Questions to Executive Members** under Procedural Rule 23.
5. **Overview and Scrutiny Committees.**
To note the Minutes of the following Committees –
Children and Young People – 2 February and 2 March 2010
Citizenship and Inclusion – 3 February and 1 March 2010
Communities and Neighbourhoods – 2 February and 2 March 2010
Economy, Employment and Skills – 3 February and 1 March 2010
Health and Well-being – 4 February, 16 February and 4 March 2010
Resources and Governance – 4 February and 4 March 2010

6. **Proceedings of Committees.**
 - a) To submit for approval the minutes of the Constitutional and Nomination Committee on 24 March 2010 (to be tabled)



- b) To note the proceedings of the following meetings –

Audit Committee – 11 March 2010

Employee Appeals Committee – 16 February 2010

Licensing and Appeals Committee – 15 February and 15 March 2010.

Personnel Committee – 10 February and 10 March 2010

Planning and Highways Committee – 11 February and 11 March 2010

Wythenshawe Area Committee – 28 January and 25 February 2010

7. Business of the Joint Authorities and Committees.

To receive answers to any questions raised in accordance with Procedural Rule 24 on the business of (a) Greater Manchester Fire and Rescue Authority (b) Greater Manchester Integrated Transport Authority (c) Greater Manchester Police Authority, and (d) Greater Manchester Waste Disposal Authority.

8. Proposed changes to the Constitution (Report of City Solicitor to follow)

9. Key decisions exempted from call-in. (Report of City Solicitor)

10. Motion – Police Performance

This Council recognises the importance and significance of recent reports by Her Majesty's Inspectorate of Constabulary into the performance of Greater Manchester Police.

This Council welcomes the response of the Chief Constable, his officers and Greater Manchester Police Authority in facing up to the challenges highlighted in these reports and the commitment to improving police performance for the benefit of Manchester people.

This Council Resolves

1. To continue to work together with the police and our communities through the Manchester Crime Reduction Partnership and Neighbourhood Partnerships.
2. To develop and expand on the achievements of Neighbourhood Policing, proactive Anti Social Behaviour teams and intensive Respect Actions which contribute to building public confidence in the police and further reducing crime and anti social behaviour in our city.
3. To ask the City Council's Overview and Scrutiny process to investigate and report on good policing practice in Manchester, other Greater Manchester authorities and UK Core Cities, as a contribution towards improving police performance.



-
4. To request the Chair of the Manchester Crime Reduction Partnership - The Deputy Chief Executive (Performance) to undertake a process, through our Neighbourhood Partnerships, of consulting Manchester residents to assess their views and options on what they feel is needed to be done in order to improve policing in their neighbourhoods.

This Council recognises the hard work and achievements of Greater Manchester Police. We recognise that the Chief Constable, like the City Council, is resolved to reducing the numbers of victims of crime and anti social behaviour by engaging residents and other partners in the drive to improving services and performance.

Signed: Councillors Jim Battle (proposer), Paul Murphy (seconder), Tony Burns, Sue Murphy, Mike Amesbury, Bernard Priest, Paul Andrews

11. Motion – Getting Manchester Working

Manchester's Labour Council is committed to Getting Manchester Working. We are determined that on the way out of recession, we will support Manchester residents into jobs and improve their skills to be able to take advantage of job opportunities in the future.

Our Skills Pledge for our own staff includes the aim for all employees to have the opportunity to be skilled to level 2 and for 65% to be skilled to level 3 by 2015. As well as this we set a target of 300 apprenticeship post within the Council by the end of March 2010.

This Council notes:-

- 1150 staff are currently training for NVQs, and we are well on the way to achieving our target. We have not just met but have exceeded the apprenticeship target – there are now 484 people enrolled on apprenticeship frameworks within the council.

- Entry level jobs are now ringfenced for workless residents and young people – including young people in care. This is underpinned by pre-employment training and post-employment support to make sure individuals can access these opportunities and succeed in employment.

The Labour Government has prioritised employment for young people by creating the Future Jobs Fund – creating jobs for 18-24 year olds. In Manchester we have exceeded our target of having 200 people in these jobs by the end of March and have 228 people in employment – including 95 working as Public Services Trainees within the City Council.

Manchester City Council resolves to continue to lead by example. We will work with all our partners in the public and private sector to ensure that as



many of our residents as possible have the opportunity to work and the support and skills to succeed.

Signed: Councillors Sue Murphy (proposer), Sheila Newman (second), Paul Andrews, Tony Burns, Mike Amesbury, Jim Battle, Eddie Newman

12. Motion – Greater Manchester Police and Police Authority

This Council notes with concern:

The publication in March of an inspection report by Her Majesty's Inspectorate of Constabulary (HMIC) showing that Greater Manchester Police "struggles in some key areas" and is "causing concern".

That the HMIC report shows GMP performs poorly on local crime and policing; poorly on confidence and satisfaction; poorly on solving crimes, with declining prospects of improvement; poorly on the comparative satisfaction of the BME community; and poorly on public confidence overall.

That only one Police Service in the country performed less well than Greater Manchester.

Council further notes with concern:

The publication in February of an inspection report by the Audit Commission showing that Greater Manchester Police Authority has failed to scrutinise properly the performance of Greater Manchester Police. When asked to evaluate the effectiveness of the Police Authority in scrutinising and ensuring the force delivers the priority services that matter to local people, the Audit Commission awarded a rating of "1" ("not meeting minimum requirements/ performing poorly").

This Council believes that:

The "good" rating for GMP on serious crime is welcome, and the success of Neighbourhood Policing is acknowledged. Nevertheless, the people of Manchester deserve a high-performing Police Service and Police Authority.

The Police Authority's leadership, in dismissing the findings of HMIC's report as "dated," shows complacency and a lack of self-awareness. The improvement agenda for the Police Authority needs to begin with an honest self-assessment of its own very mixed performance.

This Council resolves:



To write to the Chief Constable outlining the concerns of this Council, and to arrange a bi-partisan meeting of Councillor representatives from both sides of the City Council with the Chief Constable to discuss ways to resolve this crisis.

To urge Greater Manchester Police Authority to work more effectively with better-performing Police forces and authorities both regionally and in the Metropolitan family group to learn from good practice elsewhere.

To request that the Council's Police Authority Representative updates the Council each quarter on progress towards achieving the performance improvement goals set out in the Authority's Action Plan.

To request that the Council's Citizenship and Inclusion Scrutiny Committee investigate the effectiveness of the actions proposed by the Police Authority to address low overall public confidence and satisfaction; and in particular, the lower comparative satisfaction amongst Manchester's BME community.

Signed: Councillors Jackie Pearcey (proposer), Paul Shannon, Graham Shaw, Simon Ashley, Ian Donaldson, John Commons, John Cameron

Sir Howard Bernstein
Chief Executive

16 March 2010



Meeting of the City Council

Date: Wednesday 24th March 2010
Time: 10.00am
Venue: Council Chamber, Level 3, Town Hall Extension,
Albert Square, Manchester. M60 2LA

Meeting of the Council – Wednesday 24 March 2010.

A meeting of the Council will be held on **Wednesday 24 March 2010** at 10.00am in the Council Chamber at Manchester Town Hall for the following purposes:-

1. Special Business to be introduced by the Lord Mayor.
2. **Minutes** - to submit for approval and signature the Minutes of the meeting held on 3 March 2010.
3. **Proceedings of the Executive.**
To submit the part proceedings of the Executive on 10 February and proceedings of the Executive on 10 March 2010 and 24 March 2010 (to be tabled), and in particular to request Council to consider the following recommendation –

Greater Manchester Housing Strategy

To recommend the Council adopt the Greater Manchester Housing Strategy.

4. **Questions to Executive Members** under Procedural Rule 23.
5. **Overview and Scrutiny Committees.**
To note the Minutes of the following Committees –
Children and Young People – 2 February and 2 March 2010
Citizenship and Inclusion – 3 February and 1 March 2010
Communities and Neighbourhoods – 2 February and 2 March 2010
Economy, Employment and Skills – 3 February and 1 March 2010
Health and Well-being – 4 February, 16 February and 4 March 2010
Resources and Governance – 4 February and 4 March 2010

6. **Proceedings of Committees.**

- a) To submit for approval the minutes of the Constitutional and Nomination Committee on 24 March 2010 (to be tabled)



- b) To note the proceedings of the following meetings –

Audit Committee – 11 March 2010

Employee Appeals Committee – 16 February 2010

Licensing and Appeals Committee – 15 February and 15 March 2010.

Personnel Committee – 10 February and 10 March 2010

Planning and Highways Committee – 11 February and 11 March 2010

Wythenshawe Area Committee – 28 January and 25 February 2010

7. Business of the Joint Authorities and Committees.

To receive answers to any questions raised in accordance with Procedural Rule 24 on the business of (a) Greater Manchester Fire and Rescue Authority (b) Greater Manchester Integrated Transport Authority (c) Greater Manchester Police Authority, and (d) Greater Manchester Waste Disposal Authority.

8. Proposed changes to the Constitution (Report of City Solicitor to follow)

9. Key decisions exempted from call-in. (Report of City Solicitor)

10. Motion – Police Performance

This Council recognises the importance and significance of recent reports by Her Majesty's Inspectorate of Constabulary into the performance of Greater Manchester Police.

This Council welcomes the response of the Chief Constable, his officers and Greater Manchester Police Authority in facing up to the challenges highlighted in these reports and the commitment to improving police performance for the benefit of Manchester people.

This Council Resolves

1. To continue to work together with the police and our communities through the Manchester Crime Reduction Partnership and Neighbourhood Partnerships.
2. To develop and expand on the achievements of Neighbourhood Policing, proactive Anti Social Behaviour teams and intensive Respect Actions which contribute to building public confidence in the police and further reducing crime and anti social behaviour in our city.
3. To ask the City Council's Overview and Scrutiny process to investigate and report on good policing practice in Manchester, other Greater Manchester authorities and UK Core Cities, as a contribution towards improving police performance.



4. To request the Chair of the Manchester Crime Reduction Partnership - The Deputy Chief Executive (Performance) to undertake a process, through our Neighbourhood Partnerships, of consulting Manchester residents to assess their views and options on what they feel is needed to be done in order to improve policing in their neighbourhoods.

This Council recognises the hard work and achievements of Greater Manchester Police. We recognise that the Chief Constable, like the City Council, is resolved to reducing the numbers of victims of crime and anti social behaviour by engaging residents and other partners in the drive to improving services and performance.

Signed: Councillors Jim Battle (proposer), Paul Murphy (seconder), Tony Burns, Sue Murphy, Mike Amesbury, Bernard Priest, Paul Andrews

11. Motion – Getting Manchester Working

Manchester's Labour Council is committed to Getting Manchester Working. We are determined that on the way out of recession, we will support Manchester residents into jobs and improve their skills to be able to take advantage of job opportunities in the future.

Our Skills Pledge for our own staff includes the aim for all employees to have the opportunity to be skilled to level 2 and for 65% to be skilled to level 3 by 2015. As well as this we set a target of 300 apprenticeship post within the Council by the end of March 2010.

This Council notes:-

- 1150 staff are currently training for NVQs, and we are well on the way to achieving our target. We have not just met but have exceeded the apprenticeship target – there are now 484 people enrolled on apprenticeship frameworks within the council.

- Entry level jobs are now ringfenced for workless residents and young people – including young people in care. This is underpinned by pre-employment training and post-employment support to make sure individuals can access these opportunities and succeed in employment.

The Labour Government has prioritised employment for young people by creating the Future Jobs Fund – creating jobs for 18-24 year olds. In Manchester we have exceeded our target of having 200 people in these jobs by the end of March and have 228 people in employment – including 95 working as Public Services Trainees within the City Council.

Manchester City Council resolves to continue to lead by example. We will work with all our partners in the public and private sector to ensure that as



many of our residents as possible have the opportunity to work and the support and skills to succeed.

Signed: Councillors Sue Murphy (proposer), Sheila Newman (second), Paul Andrews, Tony Burns, Mike Amesbury, Jim Battle, Eddie Newman

12. Motion – Greater Manchester Police and Police Authority

This Council notes with concern:

The publication in March of an inspection report by Her Majesty's Inspectorate of Constabulary (HMIC) showing that Greater Manchester Police "struggles in some key areas" and is "causing concern".

That the HMIC report shows GMP performs poorly on local crime and policing; poorly on confidence and satisfaction; poorly on solving crimes, with declining prospects of improvement; poorly on the comparative satisfaction of the BME community; and poorly on public confidence overall.

That only one Police Service in the country performed less well than Greater Manchester.

Council further notes with concern:

The publication in February of an inspection report by the Audit Commission showing that Greater Manchester Police Authority has failed to scrutinise properly the performance of Greater Manchester Police. When asked to evaluate the effectiveness of the Police Authority in scrutinising and ensuring the force delivers the priority services that matter to local people, the Audit Commission awarded a rating of "1" ("not meeting minimum requirements/ performing poorly").

This Council believes that:

The "good" rating for GMP on serious crime is welcome, and the success of Neighbourhood Policing is acknowledged. Nevertheless, the people of Manchester deserve a high-performing Police Service and Police Authority.

The Police Authority's leadership, in dismissing the findings of HMIC's report as "dated," shows complacency and a lack of self-awareness. The improvement agenda for the Police Authority needs to begin with an honest self-assessment of its own very mixed performance.

This Council resolves:



To write to the Chief Constable outlining the concerns of this Council, and to arrange a bi-partisan meeting of Councillor representatives from both sides of the City Council with the Chief Constable to discuss ways to resolve this crisis.

To urge Greater Manchester Police Authority to work more effectively with better-performing Police forces and authorities both regionally and in the Metropolitan family group to learn from good practice elsewhere.

To request that the Council's Police Authority Representative updates the Council each quarter on progress towards achieving the performance improvement goals set out in the Authority's Action Plan.

To request that the Council's Citizenship and Inclusion Scrutiny Committee investigate the effectiveness of the actions proposed by the Police Authority to address low overall public confidence and satisfaction; and in particular, the lower comparative satisfaction amongst Manchester's BME community.

Signed: Councillors Jackie Pearcey (proposer), Paul Shannon, Graham Shaw, Simon Ashley, Ian Donaldson, John Commons, John Cameron

Sir Howard Bernstein
Chief Executive

16 March 2010



Meeting of the City Council

Date: Wednesday 24th March 2010
Time: 10.00am
Venue: Council Chamber, Level 3, Town Hall Extension,
Albert Square, Manchester. M60 2LA

Meeting of the Council – Wednesday 24 March 2010.

A meeting of the Council will be held on **Wednesday 24 March 2010** at 10.00am in the Council Chamber at Manchester Town Hall for the following purposes:-

1. Special Business to be introduced by the Lord Mayor.
2. **Minutes** - to submit for approval and signature the Minutes of the meeting held on 3 March 2010.
3. **Proceedings of the Executive.**
To submit the part proceedings of the Executive on 10 February and proceedings of the Executive on 10 March 2010 and 24 March 2010 (to be tabled), and in particular to request Council to consider the following recommendation –

Greater Manchester Housing Strategy

To recommend the Council adopt the Greater Manchester Housing Strategy.

4. **Questions to Executive Members** under Procedural Rule 23.
5. **Overview and Scrutiny Committees.**
To note the Minutes of the following Committees –
Children and Young People – 2 February and 2 March 2010
Citizenship and Inclusion – 3 February and 1 March 2010
Communities and Neighbourhoods – 2 February and 2 March 2010
Economy, Employment and Skills – 3 February and 1 March 2010
Health and Well-being – 4 February, 16 February and 4 March 2010
Resources and Governance – 4 February and 4 March 2010

6. **Proceedings of Committees.**

- a) To submit for approval the minutes of the Constitutional and Nomination Committee on 24 March 2010 (to be tabled)



- b) To note the proceedings of the following meetings –

Audit Committee – 11 March 2010

Employee Appeals Committee – 16 February 2010

Licensing and Appeals Committee – 15 February and 15 March 2010.

Personnel Committee – 10 February and 10 March 2010

Planning and Highways Committee – 11 February and 11 March 2010

Wythenshawe Area Committee – 28 January and 25 February 2010

7. Business of the Joint Authorities and Committees.

To receive answers to any questions raised in accordance with Procedural Rule 24 on the business of (a) Greater Manchester Fire and Rescue Authority (b) Greater Manchester Integrated Transport Authority (c) Greater Manchester Police Authority, and (d) Greater Manchester Waste Disposal Authority.

8. Proposed changes to the Constitution (Report of City Solicitor to follow)

9. Key decisions exempted from call-in. (Report of City Solicitor)

10. Motion – Police Performance

This Council recognises the importance and significance of recent reports by Her Majesty's Inspectorate of Constabulary into the performance of Greater Manchester Police.

This Council welcomes the response of the Chief Constable, his officers and Greater Manchester Police Authority in facing up to the challenges highlighted in these reports and the commitment to improving police performance for the benefit of Manchester people.

This Council Resolves

1. To continue to work together with the police and our communities through the Manchester Crime Reduction Partnership and Neighbourhood Partnerships.
2. To develop and expand on the achievements of Neighbourhood Policing, proactive Anti Social Behaviour teams and intensive Respect Actions which contribute to building public confidence in the police and further reducing crime and anti social behaviour in our city.
3. To ask the City Council's Overview and Scrutiny process to investigate and report on good policing practice in Manchester, other Greater Manchester authorities and UK Core Cities, as a contribution towards improving police performance.



4. To request the Chair of the Manchester Crime Reduction Partnership - The Deputy Chief Executive (Performance) to undertake a process, through our Neighbourhood Partnerships, of consulting Manchester residents to assess their views and options on what they feel is needed to be done in order to improve policing in their neighbourhoods.

This Council recognises the hard work and achievements of Greater Manchester Police. We recognise that the Chief Constable, like the City Council, is resolved to reducing the numbers of victims of crime and anti social behaviour by engaging residents and other partners in the drive to improving services and performance.

Signed: Councillors Jim Battle (proposer), Paul Murphy (seconder), Tony Burns, Sue Murphy, Mike Amesbury, Bernard Priest, Paul Andrews

11. Motion – Getting Manchester Working

Manchester's Labour Council is committed to Getting Manchester Working. We are determined that on the way out of recession, we will support Manchester residents into jobs and improve their skills to be able to take advantage of job opportunities in the future.

Our Skills Pledge for our own staff includes the aim for all employees to have the opportunity to be skilled to level 2 and for 65% to be skilled to level 3 by 2015. As well as this we set a target of 300 apprenticeship post within the Council by the end of March 2010.

This Council notes:-

- 1150 staff are currently training for NVQs, and we are well on the way to achieving our target. We have not just met but have exceeded the apprenticeship target – there are now 484 people enrolled on apprenticeship frameworks within the council.

- Entry level jobs are now ringfenced for workless residents and young people – including young people in care. This is underpinned by pre-employment training and post-employment support to make sure individuals can access these opportunities and succeed in employment.

The Labour Government has prioritised employment for young people by creating the Future Jobs Fund – creating jobs for 18-24 year olds. In Manchester we have exceeded our target of having 200 people in these jobs by the end of March and have 228 people in employment – including 95 working as Public Services Trainees within the City Council.

Manchester City Council resolves to continue to lead by example. We will work with all our partners in the public and private sector to ensure that as



many of our residents as possible have the opportunity to work and the support and skills to succeed.

Signed: Councillors Sue Murphy (proposer), Sheila Newman (second), Paul Andrews, Tony Burns, Mike Amesbury, Jim Battle, Eddie Newman

12. Motion – Greater Manchester Police and Police Authority

This Council notes with concern:

The publication in March of an inspection report by Her Majesty's Inspectorate of Constabulary (HMIC) showing that Greater Manchester Police "struggles in some key areas" and is "causing concern".

That the HMIC report shows GMP performs poorly on local crime and policing; poorly on confidence and satisfaction; poorly on solving crimes, with declining prospects of improvement; poorly on the comparative satisfaction of the BME community; and poorly on public confidence overall.

That only one Police Service in the country performed less well than Greater Manchester.

Council further notes with concern:

The publication in February of an inspection report by the Audit Commission showing that Greater Manchester Police Authority has failed to scrutinise properly the performance of Greater Manchester Police. When asked to evaluate the effectiveness of the Police Authority in scrutinising and ensuring the force delivers the priority services that matter to local people, the Audit Commission awarded a rating of "1" ("not meeting minimum requirements/ performing poorly").

This Council believes that:

The "good" rating for GMP on serious crime is welcome, and the success of Neighbourhood Policing is acknowledged. Nevertheless, the people of Manchester deserve a high-performing Police Service and Police Authority.

The Police Authority's leadership, in dismissing the findings of HMIC's report as "dated," shows complacency and a lack of self-awareness. The improvement agenda for the Police Authority needs to begin with an honest self-assessment of its own very mixed performance.

This Council resolves:



To write to the Chief Constable outlining the concerns of this Council, and to arrange a bi-partisan meeting of Councillor representatives from both sides of the City Council with the Chief Constable to discuss ways to resolve this crisis.

To urge Greater Manchester Police Authority to work more effectively with better-performing Police forces and authorities both regionally and in the Metropolitan family group to learn from good practice elsewhere.

To request that the Council's Police Authority Representative updates the Council each quarter on progress towards achieving the performance improvement goals set out in the Authority's Action Plan.

To request that the Council's Citizenship and Inclusion Scrutiny Committee investigate the effectiveness of the actions proposed by the Police Authority to address low overall public confidence and satisfaction; and in particular, the lower comparative satisfaction amongst Manchester's BME community.

Signed: Councillors Jackie Pearcey (proposer), Paul Shannon, Graham Shaw, Simon Ashley, Ian Donaldson, John Commons, John Cameron

Sir Howard Bernstein
Chief Executive

16 March 2010



Meeting of the City Council

Date: Wednesday 24th March 2010
Time: 10.00am
Venue: Council Chamber, Level 3, Town Hall Extension,
Albert Square, Manchester. M60 2LA

Meeting of the Council – Wednesday 24 March 2010.

A meeting of the Council will be held on **Wednesday 24 March 2010** at 10.00am in the Council Chamber at Manchester Town Hall for the following purposes:-

1. Special Business to be introduced by the Lord Mayor.
2. **Minutes** - to submit for approval and signature the Minutes of the meeting held on 3 March 2010.
3. **Proceedings of the Executive.**
To submit the part proceedings of the Executive on 10 February and proceedings of the Executive on 10 March 2010 and 24 March 2010 (to be tabled), and in particular to request Council to consider the following recommendation –

Greater Manchester Housing Strategy

To recommend the Council adopt the Greater Manchester Housing Strategy.

4. **Questions to Executive Members** under Procedural Rule 23.
5. **Overview and Scrutiny Committees.**
To note the Minutes of the following Committees –
Children and Young People – 2 February and 2 March 2010
Citizenship and Inclusion – 3 February and 1 March 2010
Communities and Neighbourhoods – 2 February and 2 March 2010
Economy, Employment and Skills – 3 February and 1 March 2010
Health and Well-being – 4 February, 16 February and 4 March 2010
Resources and Governance – 4 February and 4 March 2010

6. **Proceedings of Committees.**

- a) To submit for approval the minutes of the Constitutional and Nomination Committee on 24 March 2010 (to be tabled)



- b) To note the proceedings of the following meetings –

Audit Committee – 11 March 2010

Employee Appeals Committee – 16 February 2010

Licensing and Appeals Committee – 15 February and 15 March 2010.

Personnel Committee – 10 February and 10 March 2010

Planning and Highways Committee – 11 February and 11 March 2010

Wythenshawe Area Committee – 28 January and 25 February 2010

7. Business of the Joint Authorities and Committees.

To receive answers to any questions raised in accordance with Procedural Rule 24 on the business of (a) Greater Manchester Fire and Rescue Authority (b) Greater Manchester Integrated Transport Authority (c) Greater Manchester Police Authority, and (d) Greater Manchester Waste Disposal Authority.

8. Proposed changes to the Constitution (Report of City Solicitor to follow)

9. Key decisions exempted from call-in. (Report of City Solicitor)

10. Motion – Police Performance

This Council recognises the importance and significance of recent reports by Her Majesty's Inspectorate of Constabulary into the performance of Greater Manchester Police.

This Council welcomes the response of the Chief Constable, his officers and Greater Manchester Police Authority in facing up to the challenges highlighted in these reports and the commitment to improving police performance for the benefit of Manchester people.

This Council Resolves

1. To continue to work together with the police and our communities through the Manchester Crime Reduction Partnership and Neighbourhood Partnerships.
2. To develop and expand on the achievements of Neighbourhood Policing, proactive Anti Social Behaviour teams and intensive Respect Actions which contribute to building public confidence in the police and further reducing crime and anti social behaviour in our city.
3. To ask the City Council's Overview and Scrutiny process to investigate and report on good policing practice in Manchester, other Greater Manchester authorities and UK Core Cities, as a contribution towards improving police performance.



4. To request the Chair of the Manchester Crime Reduction Partnership - The Deputy Chief Executive (Performance) to undertake a process, through our Neighbourhood Partnerships, of consulting Manchester residents to assess their views and options on what they feel is needed to be done in order to improve policing in their neighbourhoods.

This Council recognises the hard work and achievements of Greater Manchester Police. We recognise that the Chief Constable, like the City Council, is resolved to reducing the numbers of victims of crime and anti social behaviour by engaging residents and other partners in the drive to improving services and performance.

Signed: Councillors Jim Battle (proposer), Paul Murphy (seconder), Tony Burns, Sue Murphy, Mike Amesbury, Bernard Priest, Paul Andrews

11. Motion – Getting Manchester Working

Manchester's Labour Council is committed to Getting Manchester Working. We are determined that on the way out of recession, we will support Manchester residents into jobs and improve their skills to be able to take advantage of job opportunities in the future.

Our Skills Pledge for our own staff includes the aim for all employees to have the opportunity to be skilled to level 2 and for 65% to be skilled to level 3 by 2015. As well as this we set a target of 300 apprenticeship post within the Council by the end of March 2010.

This Council notes:-

- 1150 staff are currently training for NVQs, and we are well on the way to achieving our target. We have not just met but have exceeded the apprenticeship target – there are now 484 people enrolled on apprenticeship frameworks within the council.

- Entry level jobs are now ringfenced for workless residents and young people – including young people in care. This is underpinned by pre-employment training and post-employment support to make sure individuals can access these opportunities and succeed in employment.

The Labour Government has prioritised employment for young people by creating the Future Jobs Fund – creating jobs for 18-24 year olds. In Manchester we have exceeded our target of having 200 people in these jobs by the end of March and have 228 people in employment – including 95 working as Public Services Trainees within the City Council.

Manchester City Council resolves to continue to lead by example. We will work with all our partners in the public and private sector to ensure that as



many of our residents as possible have the opportunity to work and the support and skills to succeed.

Signed: Councillors Sue Murphy (proposer), Sheila Newman (second), Paul Andrews, Tony Burns, Mike Amesbury, Jim Battle, Eddie Newman

12. Motion – Greater Manchester Police and Police Authority

This Council notes with concern:

The publication in March of an inspection report by Her Majesty's Inspectorate of Constabulary (HMIC) showing that Greater Manchester Police "struggles in some key areas" and is "causing concern".

That the HMIC report shows GMP performs poorly on local crime and policing; poorly on confidence and satisfaction; poorly on solving crimes, with declining prospects of improvement; poorly on the comparative satisfaction of the BME community; and poorly on public confidence overall.

That only one Police Service in the country performed less well than Greater Manchester.

Council further notes with concern:

The publication in February of an inspection report by the Audit Commission showing that Greater Manchester Police Authority has failed to scrutinise properly the performance of Greater Manchester Police. When asked to evaluate the effectiveness of the Police Authority in scrutinising and ensuring the force delivers the priority services that matter to local people, the Audit Commission awarded a rating of "1" ("not meeting minimum requirements/ performing poorly").

This Council believes that:

The "good" rating for GMP on serious crime is welcome, and the success of Neighbourhood Policing is acknowledged. Nevertheless, the people of Manchester deserve a high-performing Police Service and Police Authority.

The Police Authority's leadership, in dismissing the findings of HMIC's report as "dated," shows complacency and a lack of self-awareness. The improvement agenda for the Police Authority needs to begin with an honest self-assessment of its own very mixed performance.

This Council resolves:



To write to the Chief Constable outlining the concerns of this Council, and to arrange a bi-partisan meeting of Councillor representatives from both sides of the City Council with the Chief Constable to discuss ways to resolve this crisis.

To urge Greater Manchester Police Authority to work more effectively with better-performing Police forces and authorities both regionally and in the Metropolitan family group to learn from good practice elsewhere.

To request that the Council's Police Authority Representative updates the Council each quarter on progress towards achieving the performance improvement goals set out in the Authority's Action Plan.

To request that the Council's Citizenship and Inclusion Scrutiny Committee investigate the effectiveness of the actions proposed by the Police Authority to address low overall public confidence and satisfaction; and in particular, the lower comparative satisfaction amongst Manchester's BME community.

Signed: Councillors Jackie Pearcey (proposer), Paul Shannon, Graham Shaw, Simon Ashley, Ian Donaldson, John Commons, John Cameron

Sir Howard Bernstein
Chief Executive

16 March 2010