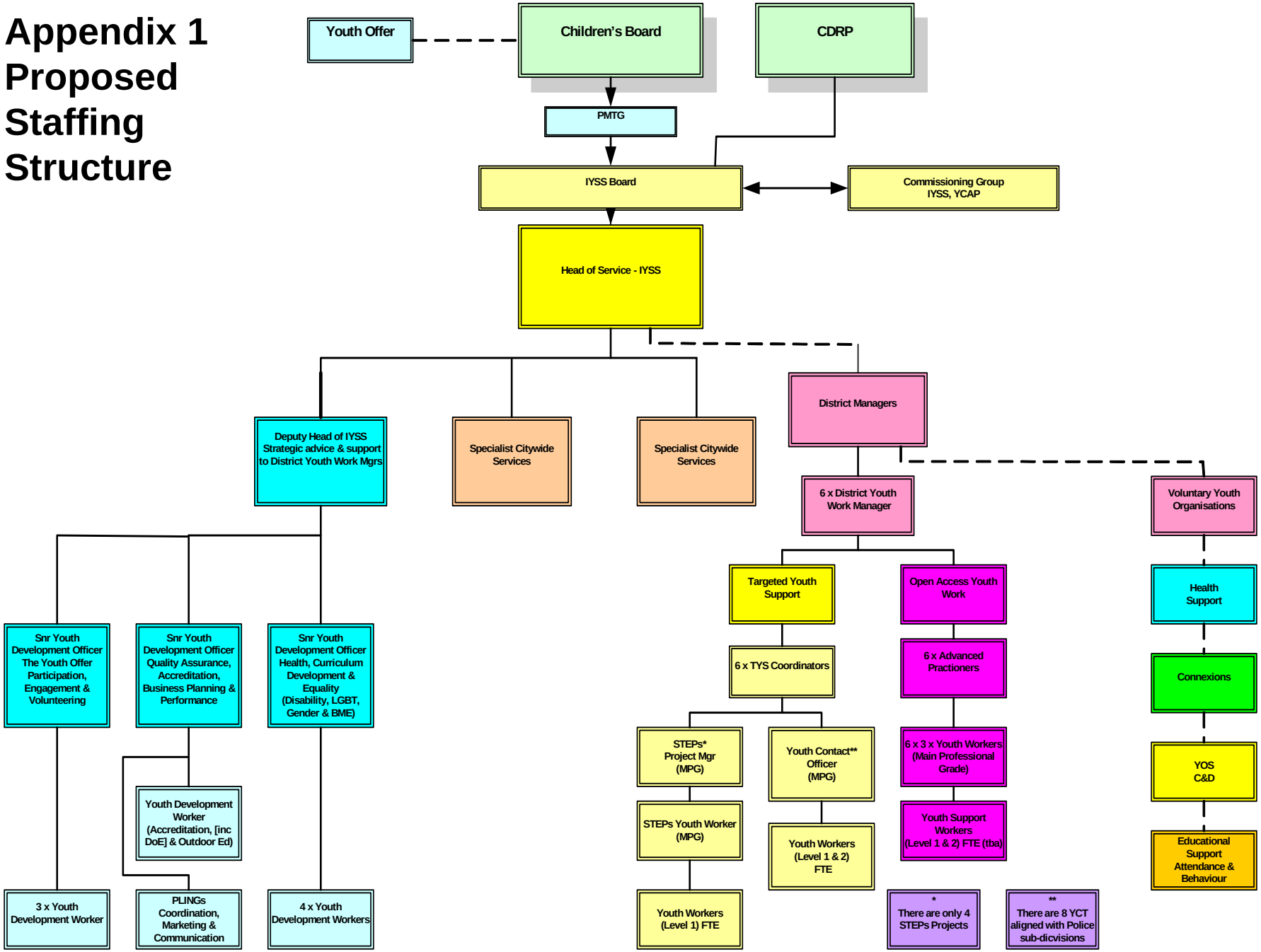Appendix 1 Proposed Staffing Structure