

Education Services Realignment Variation in Assignment – May 2009

Appendix 4

Present Assignment				Proposed Variation			
Job Title	FTE	Salary	Comments/reason for proposal	Post Title	FTE	Salary	Recruitment Method/ Comments
Traded Services Manager	1	£56,514	Disestablish	Head of Operations (New Post)	1	£65,000	Ringfence to current postholder. If no appointment is made – to go to external advert.
				Senior Service Manager (New Post)	1	£53,000	Ringfence to current Service Managers across Traded and Core.
Service Manager	4	£49,320	Establish 1 additional post	Service Manager	5	£49,320	Establish 1 additional post & realign areas of responsibility.
Strategic Lead Inclusion	1	£51,375	Disestablish	Service Manager, Inclusion (New Post)	1	£51,375	Assimilate current Strategic Lead for Inclusion. Salary reflects the wider remit of responsibilities for this post.
School Effectiveness Officer	18	£54,714	Increase the current salary	School Effectiveness Officer	18	£57, 915	Increase the salary to resolve difficulties in recruiting to these positions and to make them more marketable.
Learning Strategy Officer (vacant)	33	£42,417-£45,312	Disestablish 1 FTE	Learning Strategy Officer	32	£42,417-£45,312	Reduction in the number of posts.
Senior Educational Psychologist Post (Vacant)	1	£50,677	Disestablish	Lead Educational Psychologist (New Post)	1	£50,522 to £54,998	Establish Lead position to discharge clinical governance of Educational Psychology Service
				Educational Psychologist	2	£32,069 to £42,006	Established 2 additional posts due to increased demand and buy back required from schools.
SIP Intervention Manager	1	£60,624	Align the salary	SIP Interventions Manager	1	£63,192	Align the salary to the Senior School Effectiveness Officer.
Strategic Lead	2	£47,268	Align the Salary	Strategic Lead	10	£51,375	Align all the Strategic Lead posts on the same salary.