

## Personnel Committee

### Minutes of the meeting held on 10 March 2010

**Present:** Councillor Priest - In the Chair.  
Councillors Amesbury, Andrews, Ashley, J Battle, Cowell, Evans,  
Grant, S. Newman, Shannon, Smith and Wheale.

#### PER/10/05 Minutes

##### Decision

To approve as a correct record the Minutes of the meeting held on 10 February 2010.

#### PER/10/06            **Children's Services directorate: Senior Management Structure**

A report was submitted seeking approval to amend the senior management structure for the Children's Services Directorate, arising from the departure of the existing Deputy Director of Children's Services, and to ensure adequate management capacity is in place to drive the transformation of the Directorate.

##### Decision

1. To approve the disestablishment of the current post of Deputy Director of Children's Services. (£114,570)
2. To approve the redesignation and regrade of the current post of Assistant Director of Children's Services (Children, Young People and Families) (£90,000), to Deputy Director of Children's Services (Child Safeguarding) (£100,000).
3. To approve the redesignation and regrade of the current post of Assistant Director of Children's Services (Education Services) (£90,000), to Deputy Director of Children's Services (Education Services) (£100,000).
4. To approve the redesignation and regrade of the current post of Head of Business Change and Improvement (£70,000), to Head of Business Improvement and Commissioning (£80,000), reporting to the Director of Children's Services.
5. To grant delegated authority to the Director of Children's Services to act in consultation with the Head of Personnel and the Executive Member for Children's Services to:

- (i) Develop detailed job descriptions for the new posts, and, where appropriate, progress arrangements to appoint to these posts;
- (ii) Review and effect any changes to existing third tier management arrangements in the Directorate necessary to support the effective implementation of the proposals set detailed in the report.