

Personnel Committee

Minutes of the meeting held on 13 January 2010

Present: Councillor Priest - In the Chair.
Councillors Amesbury, Andrews, Ashley, Cowell, Evans, Grant, S. Murphy, S. Newman, Ramsbottom, Smith, Stevens and Wheale.

PER/10/01 Minutes

Decision

To approve as a correct record the Minutes of the meeting held on 16 December 2009.

PER/10/02 Part 3 Framework Agreement

A report was submitted (i) seeking approval and authorisation of the overall Park 3 package which includes the payment of competency based increments for staff to progress to the maximum point of each grade, together with further local 'Part 3' working arrangements and payments applied across the 'Green Book' staff employed by the City Council and (ii) seeking approval and authorisation for the implementation of arrangements to harmonise annual leave entitlements for 'Green Book' staff and all Chief Officers, including Strategic Directors and Heads of Service.

The Committee placed on record their appreciation for the hard work and positive outcome officers and trade unions had secured on this very complex and important issue.

Decision

1. To approve the adoption of the further local Part 3 working arrangements and payments to be applied across the Green Book workforce.
2. To approve the adoption of harmonised annual leave entitlements for new entrants, and transitional 'protection' arrangements for "Green Book" staff and Chief Officers.
3. To agree to ratify the adoption for competency based increments for staff to progress to the maximum point of each grade.
4. To agree the arrangements for undertaking Equality Impact Assessments on the completion of pay and grading implementation.
5. To note the arrangements for the review of the Flexible Working Hours.

6. To acknowledge the contribution of the trade unions in the acceptance of the Framework Agreement.