

Title	Trade union facility time	
Abstract	Trade Union Facilities Arrangements for staff covered by the National Joint Council for Local Government Services	
Description	<p>This dataset includes;</p> <ul style="list-style-type: none"> • Total number (absolute number and full time equivalent) of staff who are union representatives (including general, learning and health and safety representatives). • Total number of union representatives who devote at least 50% of their time to union duties. • Names of all trade unions represented. • Basic estimate of spending on unions as a percentage of the total pay bill. <p>As outlined in the Department for Communities and Local Government Transparency Code 2015.</p> <p>The data on percentage of the total pay bill has been derived by calculating the number of full time representatives (2023/24) multiplied by the average salary* (£32,076) divided by the total pay bill (£318,100,000) and then multiplied by 100 to provide a percentage figure to two decimal places.</p> <p>*the authority's median salary</p>	
Source	The data is derived from records held on trade union representatives both at branch and local level. The financial information has been derived from spend data assigned to the trade union facilities cost centre, captured from Manchester City Council's finance module on the SAP system.	
Date created	31/05/2024	
Date issued	May 2024	
Coverage	Manchester City Council staff covered by the National Joint Council for Local Government Services.	
Frequency of update	Annual	
Format	PDF (trade_union_facility_time.pdf)	
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Publisher	Manchester City Council	
Additional notes	Published to meet the requirements of the Local Government Transparency Code 2015.	