

# Your staff pay and pensions in safe hands



MANCHESTER  
CITY COUNCIL

# Why do I need a payroll service?

## Because payroll is about more than getting PAYEd

A well-managed payroll is vital for every business. Paying people accurately and on time plays an important part in promoting financial wellbeing and engagement in the workforce. But, payroll is no easy task to manage and keeping up with changes in rules and regulations can take you away from your business and the work you really love doing. If this sounds like you, or if you're not happy with your current provider, our service is just what you need.

## Expect accuracy and worry-free compliance

We can guarantee:

-  Accurate, on-time payments, plus contingency system ready to pay outside BACS if needed.
-  Observance of your statutory duties – 100% compliance with HMRC, pension regulators and other bodies.
-  Auto-enrolment, RTI, GDPR, and apprenticeship levy calculations.
-  Adherence to pension regulation duties – monthly data returns, opt-ins/opt-outs, repayments (APCs) and AVC adjustments etc.
-  Pension estimates, and processing of final pay for early retirements.



# We're not your average service

## We have expertise that others just can't match

We have 40 years' experience looking after the pay and pensions of 20,000 key workers in schools, academies, NHS and public services – that's 250,000 payslips a year.

As education payroll specialists, we serve multiple academies and academy trusts in Greater Manchester, and have been their trusted provider for over twenty years.

Schools and trusts rely on us to solve every payroll challenge, including converting maintained schools to multi-academy payrolls, and smoothly moving all school staff to a single mid-month pay day.

We have forged great relationships with HMRC and pension schemes, which enables us to offer quick solutions, with top advice and guidance. We can also help you access extra Council services for Disclosure and Barring Service (DBS) applications as well as legal, audit, health and safety, and job advertisements.

We provide the security of Council-backed assets and will only request payroll funds once payments have been made to your staff. No monies are required upfront.

## A service tailored to fit your business

We can offer:



A first-class, personalised payroll service – at any scale, with daily partnership and support from staff who understand your needs.



A change-ready, can-do culture, with flexible payroll deadlines for fewer over- and under-payments.



Bespoke subscriptions with clear service-level agreement that we'll honour and surpass – with no hidden payroll costs.



No charge for advance payments, additional reports, or late data input.



Reliable subject experts with CIPD and HMRC-recognised qualifications, using top tech and infrastructure.



A-rated UK Visas and Immigration (UKVI) sponsorship licence for skilled workers.

# Get in touch

Want to know more about us, our subscriptions,  
or just want a chat to find out more?

We're always happy to answer your questions.

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