

## Zero Carbon guidance

Cultural organisations in receipt of core revenue funding through the Cultural Partnership grants are required to adopt a sustainability plan which meets these criteria. The plan should be approved by the Council along with annual progress reports - For inspiration see the [Zero Carbon Culture Guide](#).

Commitment	Understanding	Skills	Action	Engagement
<p>Adopt the city's target of zero carbon by 2038 (this can be demonstrated by signing up to be a member of Manchester Climate Change Agency)</p> <p>Commit to join the city's journey to the 2038 target by setting objectives and targets for your organisations for direct emissions, with an action plan</p> <p>Assign a senior lead with responsibility for overseeing that the commitment is met</p> <p>Assign roles and responsibilities for delivering commitments, and actions</p>	<p>Measure and monitor key environmental impacts</p> <p>If already doing this, commit to further developing understanding of impacts</p> <p>Share your sustainability good practice publicly</p>	<p>Roll out accredited carbon literacy training, or equivalent, to all staff across the organisation and for key external collaborators e.g. makers, artists, performers, volunteers.</p> <p>Provide your team with access to environmental skills and training opportunities where relevant</p>	<p>Take action to reduce impacts across the key areas of direct control and influence ie any of the following areas which are relevant to the organisation:</p> <ul style="list-style-type: none"> <li>- energy</li> <li>- travel &amp; transport</li> <li>- food &amp; drink</li> <li>- products &amp; services</li> <li>- nature</li> <li>- digital</li> </ul> <p>Embed best practice principles key areas of cultural practice e.g. design, production, exhibitions, touring</p> <p>Deliver sustainable events, focusing in particular on Energy, Waste and Food &amp; Drink.</p> <p>Strengthen climate adaptation and resilience by considering the risks posed by a changing climate.</p>	<p>Do something every year to influence and inspire others with a specific focus on climate justice and/or local communities</p>

## Definition of a Sustainability plan and Carbon Reduction plan

### Sustainability Plan:

**What it is:** A **Sustainability Plan** is a strategic and operational document that outlines how an organisation will actively manage and improve its environmental, social, and economic sustainability. It serves as a roadmap for integrating sustainable practices into day-to-day operations and long-term planning.

**Scope:** Broader than just carbon emissions — it includes social responsibility and governance and ambition

**Purpose:** To guide the organization in making sustainable decisions

### Carbon Reduction plan:

**What it is:** A **Carbon Reduction Plan** is a strategic document that outlines how an organisation will reduce its greenhouse gas (GHG) emissions over time. It sets out clear targets, identifies sources of emissions, and proposes actions to mitigate them.

**Scope:** Focused specifically on carbon and other GHG emissions, typically across: Energy use; Water and sewage; Transport and travel; and Waste

**Purpose:** to align with local and national carbon reduction targets and to demonstrate clear pathway to meeting the targets